

MINIMUM QUALIFICATIONS FOR RECRUITMENT TO THE POST OF PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR OF LAW. *

I. PROFESSOR (2- UR Positions)

SCALE OF PAY: Rs. 37400-67000 (PB-4) AGP Rs. 10000

- a) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.
- b) A minimum of ten years' experience in University / College, and /or experience in research at the University / National level institutions / industries, including experience of guiding candidates for research at doctoral level.
- c) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

OR

An outstanding professional, with an exceptional accomplishment and established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

II. ASSOCIATE PROFESSOR (3 Positions: 2-UR, 1-SC)

SCALE OF PAY: Rs. 37400-67000 (PB-4) AGP Rs. 9000

- a) Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.
- b) A Master's degree in Law with at least 55% of marks (50% of marks for SC / ST candidates) or an equivalent grade in a point scale wherever grading system is followed at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- c) A minimum of eight years experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University/ College or Accredited Research Institution/ Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.
- d) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching/learning process with evidence of having guided doctoral candidates and research students, as evidenced by Ph.D. thesis / co-authored books / publications in peer reviewed journals.
- e). A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS)

**III. ASSISTANT PROFESSOR (3 Positions: 2-OBC, 1-SC)
SCALE OF PAY: Rs. 15600-39100 (PB-3) AGP Rs. 6000**

- a) Good academic record with at least 55% marks (50% marks for SC/ST candidates) or an equivalent grade in a point scale wherever grading system is followed at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- b) The candidate should have cleared National Eligibility Test (NET) / Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009.
- c) Experience in teaching and / research activities would be desirable in candidates.

Note:

- 1. A relaxation of 5% will be provided (from 55% to 50% of the marks) to the Ph.D. degree holders, who have passed their Master's Degree prior to 19th September, 1991.***
- 2. Minimum Qualification and Scale of Pay is subject to revision in concurrence with UGC regulations issued from time to time.***

Annexure - III

GENERAL INSTRUCTIONS

1. Application form duly filled in all respect by the candidate must be supported by attested copies of all certificates, Mark Sheets, evidence of teaching/research experience and production of LL.M./M.A./M.Phil/Ph.D./NET certificates, copies of reprints of published articles, certificate containing the record of date of birth, etc.
2. Incomplete application form/ form without signature of candidate or without the prescribed fee shall be summarily be rejected.
3. **The University reserves the right :**
 - (i) to draw panel(s)for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
 - (ii) to consider the applications received after the last date; but eligibility will be determined as on the last date of submission of application.
 - (iii) to consider “in-absentia” those who may have applied but are not able to appear for the interview;
 - (iv) to consider candidates applying from abroad or from PWD/PC category for Skype interview; and
 - (v) not to fill up any of the advertised positions.
4. Qualifications and other conditions applicable are as prescribed in UGC Regulations, 2016 and as amended from time to time.
5. The period of time spent by the candidates to acquire M.Phil and/or Ph.D. Degree shall not be considered as research experience.
6. Reservations of posts shall follow Govt. of India Reservation Policy.
7. Relaxation in educations qualifications, experience, age to the reserved category candidates will be permissible as per Government of India rules.
8. Candidates belonging to SC/ST category must submit appropriate certificates issued by competent authority as per the format prescribed by the Government of India. Those who fail to submit the required certificate(s) will be treated as General Category, subject to fulfilment of other terms and conditions.
9. The candidates applying under PWD/PC Category are required to submit Disability Certificate issued by competent authority in the format prescribed by Government of India for this purpose.

10. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it would not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.
11. Separate Application Form is required to be filled up for each post.
12. Candidates applying for the post of Professor and Associate Professor are advised to ensure that they possess the minimum API scores prescribed and evidence in this regard be attached with the application.
13. The eligibility of the candidates will be determined on the basis of qualifications acquired by them up to the last date fixed for receipt of applications.
14. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the University either to fill or not to fill the post and its decision in this regard shall be final.
15. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in case of any inadvertent error in the process of selection that may be detected even after issue of appointment letter.
16. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable / clandestine antecedents and has suppressed the said information, then her / his service shall be terminated.
17. The University reserves the right to disqualify any candidate who may have been shortlisted based on wrong information provided by the candidate or any inadvertent error on the part of the University. Person who may be selected / appointed based on wrong information supplied by the candidate may be terminated at any stage.
18. The University reserves the right to alter / insert any corrections / additions in the advertisement/website in the event of any typographical error before the last date prescribed for the receipt of the applications, for which the candidates are advised to be in the lookout for announcements in the NLUJAA website.
19. The University reserves the right to disqualify any candidate who attempts to lobby or canvas to influence the selection process.
20. The University will not be responsible for either any non-receipt of application sent by a candidate or any delay in receiving the application sent by a candidate, on any account.

21. Applicant serving in Government / Semi – Government organisations / Public Sector Undertakings / Autonomous bodies must send their applications **through proper channel** (along with No objection Certificate). Applications received without the recommendations of the employer will not be considered. However, an advance copy of application may be sent followed by the original application through proper channel.
22. Candidates shall have to produce original documents at the time of appearing in interview.
23. The applications should reach the University at the address given below on or before the last date mentioned in the advertisement i.e. **January 19, 2018**.
24. A candidate, who has applied earlier informally and sent his/her bio-data/academic vitae earlier to the Vice-Chancellor or any other competent authority of the University, must apply afresh by following the procedure.
25. Candidates are advised to submit their applications well in time and should not wait for the last date of receipt of applications. The University will not be responsible for postal delays etc. and no correspondence/queries will be entertained from candidates on this account.
26. Incomplete applications or applications without relevant supporting enclosures (self-attested copies of degree / certificates / mark sheets / experience certificates / caste certificates etc.) will be rejected at the threshold.

HOW TO APPLY:

Application Form may be printed/downloaded by the candidates from the NLUJAA website <http://www.nluassam.ac.in> and the duly filled-in application form may be submitted along with the demand draft of Rs. 2000/- in case of General category and Rs. 1500/- in case of SC/ST/PC categories (drawn in favour of **Registrar, National Law University and Judicial Academy, Assam**) to the Registrar, National Law University and Judicial Academy, Assam, Hajo Road, Amingaon, P.O.- Amingaon, Dist. Kamrup (Rural), Guwahati-781031, Assam (India), E-mail ID: registrar@nluassam.ac.in

Important Points:

- Candidates shall have to produce original documents at the time of appearing in the Interview.
- The decision adopted by the University authorities at any stage of the selection process will be final and binding
- Selected candidates will be governed by the new pension Rules, 2005.
- No TA/DA will be paid to any candidates for appearing in written test and interview.

Sd/-
Registrar